UCSF Medsounds Newsbreak

Weekly News for the UCSF Community VOL. 12, NO. 16 JULY 22, 1997

Chris T. Anderson

State Superintendent of Public Instruction Delaine Eastin, an ex officio Regent, center, tells Regents she supports the outreach plan, but says the University and others should do more to improve the education of all students.

Regents approve student outreach plan

By LISA CISNEROS and BRAD FOSS

To help more minorities qualify for admission to UC, Regents last week unanimously approved a plan that calls for partnering with K-12 schools statewide to promote academic success and high educational standards where students scores are lowest.

Studies based on the school average of SAT scores show that California's lowest-performing schools had 80 percent of underrepresented minorities while its best schools had only 17 percent.

UC President Richard Atkinson called upon the Regents to make financing the plan — to cost $60.5 million annually — a budget priority. Spending that amount would double what is currently spent on outreach activities, which date back more than two decades at UC.

Approval of the plan comes two years after Regents Ward Connerly and Gov. Pete Wilson convinced the board to dismantle affirmative action policies for admissions, hiring and contracting. Gov. Wilson was absent at last week's meeting.

Connerly said he supports the outreach plan, but not as a way to "build diversity."

"I embrace it as a blueprint for greatly enhanced academic preparation," he said. "It holds out the promise of significantly increasing the number of disadvantaged students who will be able to obtain a college education at one of the greatest universities in the world."

Many Regents said that while the multifaceted outreach proposal isn't perfect, such efforts are overdue.

"I implore all of us to get going as quickly as possible on this daunting task," said Regent Meredith Khachigian, who was a member of the task force that drafted the plan. "We're already late."

The report does not explicitly list Regents among those who are accountable for its implementation, but Khachigian urged Regents to help "spread the good word" to convey the message that minorities are welcome. "I issue a challenge to Regents to get involved with this outreach effort."

Also recommended in the plan is "harnessing the University's research expertise" to identify the causes of educational disparity in California and to assess the effectiveness of its existing and proposed outreach programs.

"This outreach is only a very, very small fragment of what we need to do in California to change the state of the educational system overall and to ensure diversity at the University of California," said Daniel Santiano, a representative of the UC Student Association who served on the task force but who endorsed a minority report also submitted to the Regents. "Vigorous outreach will do a lot, but it will not replace affirmative action."

Atkinson said the Regents endorsement of the plan is a sign of "real progress." But, he added, "we've got to go a lot further."

Lt. Gov. and Regent Gray Davis echoed those sentiments. Although Davis was absent at the meeting, he sent a letter to Atkinson saying that Regents "must also adopt a proposal guaranteeing admission to the top two students of every public high school in California. Guaranteed admission for the top students at every school sends our kids the message that they have a shot at a UC education no

(See **Outreach** on page 3)

Gays, lesbians rally Regents for domestic partner benefits

By BRAD FOSS

After more than an hour of often emotional testimony from members of UC's gay and lesbian community and others, UC Regents asked President Richard Atkinson to develop a proposal on offering domestic partner benefits to faculty, staff and students.

Ron Kos, an accounts payable manager at UCSF, said, "By issuing domestic partner benefits on the basis of fair and equal treatment for all employees, the University would demonstrate integrity, a commitment to its non-discrimination policy, and more importantly, would no longer contribute, even unintentionally, to the further stigmatization of this class of people."

Several Regents agreed, and said their support comes down to a matter of equality and non-discrimination, while others admitted hesitance to the program for moral or political reasons. The majority expressed a willingness to consider the idea in the context of remaining competitive with other universities.

"We talk about a hostile environment in the context of race and ethnicity," Regent Ward Connerly said. "What could be a more hostile environment than saying to some of our employees that 'we're not going to extend to you the same benefits we extend to others'?

"It should not be a hard decision," he continued. "In a heartbeat, we should say 'yes.'"

Atkinson must now decide whether the proposal he makes will be one of "symmetry," in which health and retirement benefits are offered to same- and opposite-sex domestic partners, or if the policy should be limited to gays and lesbians, who cannot legally marry in California.

Estimates provided by UC's employee benefits administrators show that the

(See **Domestic partners** on page 3)

New target start date set for merger

The senior administrative group of UCSF Stanford Health Care have set Saturday, Nov. 1 as the start date for the organization.

UC Regents decided to postpone their vote on the final merger documents until their next meeting in mid-September.

The UCSF Stanford Health Care transition team continues to press ahead in the planning process with the goal of obtaining approval of these merger documents in mid-September. After that, job offer letters can be distributed, acceptances processed and the new payroll set up for the first pay period beginning Nov. 1, according to Transition Times.

Letters to employees stating that they will likely receive a job offer from UCSF Stanford Health Care, assuming Regents give final approval, will go out this week.

On Saturday, Aug. 2, the 415 area code for Stanford will change to 650. Although this will mean a change for people calling into or out of Stanford, special dialing procedures for calls between UCSF and Stanford are in the works, according to Transition Times.

The eight clinical integration teams have been meeting every other week to discuss their progress and problems while wrestling with difficult issues of funding and governing the merged physician organization.

"We're creating a kind of organization that has no exact predecessors," explained Bruce Wintroub, chief medical officer. "This merger is unique, as is this marketplace. Service lines make a lot of sense conceptually as a way to unite both campuses in the task of more effectively meeting the needs of patients and payers. But the devil, as usual, is in the details. I'm very encouraged, however, at the progress that has been made by all of the teams, and I'm looking forward to July 29 when the committees report on their conclusions."

Bill aims to provide guaranteed state funding for UC

By KATHLEEN HOLDER

A bill that seeks to provide stable funding for public higher education has been sailing through the state Legislature, but could face rougher waters ahead when it hits the Senate floor.

The measure cleared its first Senate hurdle last week, passing the Senate Education Committee on an 11-0 vote. The bill passed the Assembly 69-9 last month.

Assembly Bill 1415, titled the Higher Education Partnership Act of 1997, would give UC and California State University at least the same share of the state budget they now receive.

Under the partnership plan, state funding for higher education would increase by the same rate as the California per-capita personal income. In addition, if sufficient funds are available, the state would provide funding to eliminate mandatory systemwide student fee increases. If these funds are not available, the act would limit any fee increases to no more than the growth in per-capita personal income. Therefore, fees would not increase faster than students' or parents' purchasing power. The bill also would fund enrollment growth based on the cost to educate each additional student.

In return, UC would set performance goals and identify expected outcomes to: enroll all qualified California high-school graduates and community college transfer students; provide students the classes they need to graduate in a timely fashion; increase student academic outreach efforts to schools with low admission rates to UC; and set aside one-third of the revenue from fee increases to financial aid to help maintain access. CSU would make similar commitments.

The measure goes later this summer to the Senate Appropriations Committee, its last stop before the Senate floor, where it could come up against opposition from the Senate's Democratic leader. Senate President Pro Tem Bill Lockyer, (D-Hayward) dislikes a provision that would link student fees to California's average personal income, said spokesman Sandy Harrison. "He doesn't like the whole idea of formulas for student fee increases because he feels that virtually guarantees student fee increases," Harrison said. "He would hope that they would continue to be frozen for the foreseeable future."

At UCSF, however, fees for professional schools are slated to increase in 1997-98 as part of a five-year plan to bring fees in line with fees charged at comparable universities. The professional school fee hikes are for new students only. UCSF students pay professional school fees on top of fees charged for education, registration, student health, student union and other expenses. Medical students from California admitted in the fall of 1997 will pay a total annual fee of $9,940, which includes a $1,000 increase in professional school fees over 1996. Entering non-resident medical students will pay twice as much or $18,924 per year in total fees.

Since a high of nearly 7 percent in the early 1970s, UC's share of the state general fund has shrunk to little more than 4 percent. The Rand Corp. and the state Department of Finance have suggested the University's share of the state's general fund budget will continue to erode unless some action is taken.

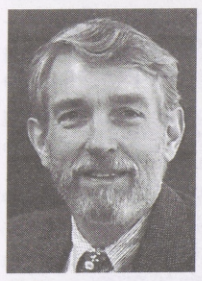
UC Budget Director Larry Hershman told Regents at their June 19 meeting in Irvine that the governor's compact with higher education has stabilized higher education funding over the last two years. However, the compact is scheduled to expire June 30, 1999.

"If we are to provide our children with the same opportunities we enjoyed, California must have a plan," said Assembly Speaker Cruz Bustamante, (D-Fresno) author of the bill. "AB1415 affirms the state's long-term commitment to quality higher education, and does so without hurting other areas of the budget or doing economic harm to students and their families," he said.

UC President Richard Atkinson told Regents, "There is no legislation more critical to the future of the University. The Higher Education Partnership Act of 1997 represents a commitment to provide the University with what we need to continue offering excellent and affordable public education."

Hall returns as associate dean for research

Zach Hall, the director of the National Institute of Neurological Disorders and Stroke (NINDS), will return to UCSF in December to become associate dean for research. He also will continue to hold his academic appointment as Jack and DeLoris Lange Professor of Physiology.


Hall

Hall, who took a leave from UCSF to serve as director of NINDS in September 1994, was chair of the department of physiology since 1987. He was instrumental in starting two inter-departmental graduate programs in neuroscience and in biomedical science that served as models for similar programs at other institutions.

As associate dean for research, Hall will oversee the medical school's research enterprise, which includes the largest biomedical research program of its kind in the West.

He also will have oversight of Organized Research Units and General Clinical Research Centers for the medical school and will play a key role in planning medical school research programs for Mission Bay, where UCSF plans to develop 2.65 million square feet of biomedical laboratory space and other facilities.

"There is tremendous faculty enthusiasm for development of the Mission Bay site. I am delighted that Zach has agreed to come back to San Francisco to help plan and secure our future here," said Haile Debas, UCSF chancellor and dean of the UCSF School of Medicine.

At NINDS, Hall presided over a major reorganization of both its internal and external research programs. The leading federal agency for research on disorders of the brain and nervous system, NINDS includes a staff of more than 700 scientists and administrators.

He is credited with recruitment of several top scientists to NINDS leadership positions. NIH Director Harold Varmus noted that during Hall's tenure at NINDS, he "inspired and built powerful connections between the fundamental neuroscience and clinical neurology" programs.

In his own research, Hall has concentrated on investigating how muscle movement is activated by nerves at the junction between these two tissue types. Muscles are commanded to move via signals that are carried from nerve to muscle across the neuromuscular junction by a chemical neurotransmitter called acetylcholine.

Hall has focused his studies on development of the neuromuscular junction and on the receptor molecules that receive the signals from acetylcholine.

Hall is the author and editor of a widely used textbook, An Introduction to Molecular Neurobiology, and he was one of the founding editors of Neuron, a leading journal of cellular and molecular neurobiology. He has published more than 100 original scientific papers and reviews.

A member of the Medical Advisory Board of the Howard Hughes Medical Institute and of the Dana Foundation Alliance for the Decade of the Brain Initiative, he is a fellow of the American Academy of Arts and Sciences and an honorary member of the American Neurological Association.

Hall first joined the UCSF faculty in 1976 as head of the division of neurobiology within the department of physiology. He received his undergraduate degree in English from Yale University in 1958 and his PhD in biochemistry from Harvard University in 1966. After completing a postdoctoral fellowship at Stanford University, he joined the faculty of the Harvard Medical School's department of neurobiology in 1968.

—Jeffrey Norris

In Memoriam

Marvin Auerback, a longtime distinguished member of UCSF's pediatric clinical faculty, died July 8. He was 68.

"He was the glue of the clinical faculty," said Larry J. Shapiro, chair of the department of pediatrics. He was lauded for his professional activities and unstinting care of children."

As director of the Pediatric Cardiology Clinic at SFGH from 1961 until his death, "Marvelous Marv" enlisted the help of medical students to translate treatment instructions into foreign languages as a way to ease anxiety among non-English speaking families. Earlier this year various home-care instructions, which have been translated into numerous languages, were posted onto the Internet for use around the world.

He was chair of the Clinical Faculty Promotions Committee and was a member of the Clinical Faculty Review Committee. He served in executive capacities for the California Medical Association, the American Academy of Pediatrics and the California Affiliate of the American Heart Association. Auerback was a diplomate of the American Board of Pediatrics and a Fellow of the American College of Cardiology and the American Academy of Pediatrics.

In 1972, he founded "Parents for Heart," a support group for parents of children with congenital heart disease that continues to thrive today. In 1989, he received a Special Recognition Award from the Association of Clinical Faculty for his dedicated service to the University. Three years later, he was awarded the prestigious Charlotte Baer Memorial Award for outstanding clinical teaching.

Auerback received his MD with honors from the University of Toronto in 1951 and was appointed to the UCSF faculty in 1957.

Donations to the Auerback Distinguished Professorship in Pediatric Molecular Oncology can be sent c/o the UCSF Foundation, 44 Montgomery St., San Francisco, CA 94143.

Anthropologist gets Fulbright scholarship

Jeremiah Paknawin-Mock recently became the third doctoral candidate in three years from UCSF's department of medical anthropology to receive a prestigious Fulbright scholarship.

"I nearly fell out of my chair," says Paknawin- Mock, who will conduct field research in Thailand as part of a comparative study of Thai people in the US and Thailand.

Paknawin-Mock

Named for its sponsor, the late Senator J. William Fulbright, the program is the US government's premier educational exchange program. Grants are awarded on the basis of academic merit and professional promise. Fulbright scholarships were awarded to Norah Schwartz in 1996 and to Omar Shafey in 1995, both of whom received PhDs from the UCSF department of medical anthropology.

Relying upon qualitative and quantitative data, Paknawin-Mock seeks to determine what effect "westernization" is having on the Thai concept of wellness and well-being.The first part of his research has focused on how immersion in American culture has influenced Thai people living in California.

Beginning in October, in affiliation with Mahidol University in Bangkok, the largest health science university in Thailand, Paknawin-Mock will look at the effect of the emerging global economy on traditional Thai notions of well-being.

"The working hunch is that Thais are becoming consumer-oriented in their sense of well-being," he says. Paknawin-Mock is particularly interested to learn how Thai people perceive the American tobacco industry given this growing consumerism.

He will work alongside Pimpawan Boonmongkon, who holds a doctorate in medical anthropology from UCSF.

A former president of the Graduate Students' Association at UCSF, Paknawin-Mock holds an MS in international agricultural development and a BA in international relations, both from UC Davis.

Brad Foss

Students get facts about fast food

Neila Pomernaki, left, a registered dietitian at the Gladstone Lipid Training Clinic and Outreach Program, used hamburgers and fries from a fast food chain as examples of foods that should be limited in one's diet during the third annual National Youth Leadership Forum on Medicine. Fourty-four aspiring medical school students selected from around the country watched and listened attentively as researchers from the Gladstone Institute of Cardiovascular Disease introduced them to the latest advances and ethical dilemmas in basic biomedical science research.

Honors & Awards

Robert Brasch, professor of radiology and pediatrics, director of the Contrast Media Laboratory: Received two awards recently. In May, Brasch received the Harry Fischer Award for excellence in Contrast Medial Research from the Radiological Society of North America. This award was presented at the biannual international symposium held in May in Kyoto, Japan.

Brasch

Earlier that month, Brasch also was awarded the Caffey Award from the Society of Pediatric Radiology in St. Louis. The Caffey Award is given to the paper judged best at the annual meeting of the Society of Pediatric Radiology. Brasch and his co-workers presented their work showing that contrast enhanced MRI is capable of differentiating grades of cancer. This was the second occasion that Brasch and his research colleagues were recipients of the Caffey Award.

George L. Kenyon, dean of the School of Pharmacy and professor of pharmaceutical chemistry: Elected to serve as secretary-treasurer for the National Academy of Sciences' United States National Committee of the International Union of Biochemistry.

Kenyon

Kevin W. Olden, assistant clinical professor of medicine: Received the clinical scholar award from the American College of Gastroenterology. The award, which recognizes promising academic endeavors that have a direct bearing on clinical gastrointestinal practice, was granted for Olden's proposal to develop a comprehensive textbook on chronic abdominal pain.

Rudi Schmid, emeritus professor of medicine: Participated in a symposium, "University at a Crossroad," presented at the University of Berne, Switzerland. As a member of the Executive Committee of the German-American Academic Council, he met with German Chancellor Helmut Kohl for a 90-minute discussion of university issues and international scientific cooperation.

Jane A. Weintraub, Lee Hysan, professor and interim co-chair, department of dental public health and hygiene: Received the Distinguished Alumnus Award to honor an alumnus whose accomplishments have advanced the profession of dentistry from the State University of New York at Stony Brook School of Dental Hygiene at the 1997 commencement ceremony.

Private Support

UCSF is pleased to acknowledge the following listing of gifts/pledges of $25,000 or more from individuals, corporations and foundations received June 29 - July 5, 1997.

$5,000,000 or more
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UCSF unifies efforts in human genetics

By RUTHANN RICHTER

UCSF has established a new program that will unite all clinical, teaching and research activities in human genetics on campus.

The program is expected to foster greater interdepartmental collaboration among faculty members and spur recruitment of human geneticists to UCSF.

"This new program seeks to bring together all of the activities in human genetics at UCSF to create a synergy and serve as a magnet to bring additional resources and people into human genetics to the campus," says Ira Herskowitz, UCSF professor of biochemistry and head of the graduate program in genetics.

Herskowitz will co-direct the new program with Charles Epstein, a UCSF professor of pediatrics who founded the UCSF Genetics Clinic 30 years ago.

UCSF has been a leading force in the field of genetics for decades. University scientists developed the basic tools for molecular genetics, devised many of the first methods for prenatal testing, developed one of the most commonly used chromosomal tests, made major discoveries in the genetics of cancer, and established the first genetics clinic in the Bay Area, among other achievements.

The new program, Epstein says, will serve as a catalyst to bring together scientists, working at both the basic and clinical levels, at a time when genetics is at the forefront of medical inquiry.

"With all of the developments that have taken place with human genomics, it has become clear that genetics impacts all aspects of medicine, including common disorders such as cancer, heart disease, Alzheimer's disease, depression and diabetes," Epstein says. "What is changing is our ability to get at the genetic basis of all these disorders."

Although the program is focused on human genetics, it is expected to encompass all aspects of genetics, including scientists working with fruit flies, yeast, worms, zebrafish and mice, as these organisms often can provide insights on the origins of human disease, Epstein adds.

"What is remarkable is that one can look at certain human diseases and have a reasonable understanding of what's going on by going back to the fruit fly," he says. "Often the same gene in fruit flies has the same function in humans. So the reasons for researchers in different areas to talk to each other are much greater than before."

The School of Medicine has made a substantial commitment of resources to the program to recruit new faculty members and invest in new equipment, such as DNA sequencers, Epstein and Herskowitz say. The University hopes to attract between six and 10 new faculty members in genetics within the next five to seven years.

In particular, UCSF will seek geneticists who are studying complex disorders, such as cancer and coronary artery disease, that involve multiple genetic and environmental influences, as well as scientists in the fields of developmental genetics and the genetics of neurological development. UCSF is already strong in these areas but would like to bring in additional specialists to support its existing efforts, Epstein says.

It's expected that human geneticists will work alongside scientists in developmental biology, neuroscience and other disciplines.

The program also will have planned activities, such as monthly seminars and an annual retreat, to bring scientists together in a way that will encourage collaboration, he adds. The effort will not be restricted to the School of Medicine; researchers from the Schools of Dentistry, Nursing and Pharmacy could very well have areas of interest that could form the basis for new working relationships. For instance, researchers studying cranio-facial disorders at the School of Dentistry could work together with those involved in developmental genetics, Epstein says.

Along with Epstein and Herskowitz the executive committee for the program includes Larry Shapiro, professor and chair of pediatrics; Nelson Freimer, associate professor of psychiatry; and Jane Gitschier, associate professor of medicine and pediatrics and a Howard Hughes Medical Institute investigator.

Lisa Cisneros

From left, Lisa Lommel director of the UCSF Young Women's Clinic, introduces patient Crystal Hill to Faculty Associates Jackie Lowenberg, president, and Louise Heyneman.

Teen clinic delivers more than prenatal care

By LISA CISNEROS

Facing more than the prospect of parenthood, some pregnant teens are challenged by the rigors of continuing their education while trying to overcome domestic violence, substance abuse, homelessness and hunger.

It's not at all unusual that a young mother-to-be in San Francisco must deal with a couple or all of these maladies, says Lisa Lommel, nurse practitioner at UCSF.

"We do a lot of crisis intervention," says Lommel, who as director of the Young Women's Clinic on Parnassus, sees first hand the problems facing teens today.

Since the clinic opened in 1972, it has made great progress in meeting its goals to decrease the incidence of prenatal and intrapartum complications, maternal morbidity, premature births and low birth weight infants through early and regular prenatal care. The overwhelming majority of babies are born healthy, Lommel says.

But it has been more challenging trying to meet the vast social and psychological needs of these teens, Lommel says. And it is even more difficult for the clinic to meet its goal to reduce the incidence of repeat pregnancies through comprehensive family planning and support. "It requires much more than providing contraceptive services," she says, "it requires a cultural change."

Indeed, teen pregnancies are often multi-generational and based on a complex set of socioeconomic, racial and ethnic and other factors, she says.

The clinic's social worker counsels teens on topics such as staying in school, finding housing and obtaining financial assistance, while the nutritionist guides them on developing proper eating habits.

Staff and students working at the clinic have discovered that many teen mothers are starved for the individualized attention. For some, the experience boosts their self-esteem and confidence while giving them a good opportunity to learn from positive role models.

"Very few teens drop out [from the clinic] once they get here," Lommel says. "It's getting to us that can be a challenge."

One of the results of cutbacks to Medicare, the health plan that the majority of teen mothers use, is that UCSF can only see San Francisco county residents. Yet despite the growth of managed care, the clinic is able to maintain its quality of care.

"Our students have the luxury of spending up to three hours per visit with the mothers," Lommel says. "They're not pressed to see a lot of patients."

Recently, the UCSF Faculty Associates pledged its financial and volunteer support to the Young Women's Clinic. The associates, formerly called the UCSF Faculty Wives & Associates, have taken on the clinic as a new mission on top of their traditional role raising funds for student loans and scholarships, says Jacqueline Lowenberg, president. "We will continue our support of students," she says.

The associates plan to provide the teen with healthy snacks, advice on parenting and incentives to continue their care.

California has 70,000 teens who are pregnant, a trend that is rising at a higher rate especially among African Americans and Latinas. More than half of the teens seen at the UCSF clinic are African American, nearly 20 percent are Hispanic, 16.7 percent are white and 9.8 percent are Asian.

The clinic draws most of its patients from the Bayview/Hunters Point and Western Addition neighborhoods while a similar clinic at SFGH sees more patients from the Mission District, Lommel explains.

Although use of drugs and alcohol has climbed among the teen population in recent years, substance abuse is fairly limited during pregnancy, Lommel says. Tobacco remains the number one drug of choice, although marijuana use is holding steady, particularly since it relieves nausea that is common in the first trimester.

And while less than half of the teens are married, clinic staff make it a priority to encourage involvement of the fathers whenever possible, Lommel says. This can be especially tricky, though, since more than half of the fathers are incarcerated and the majority physically abuse their partners.

Most of the time the clinic staff of nurses, who collaborate with physicians, can successfully intervene on behalf of the young women, but that's not always the case, Lommel says. One patient who was four months post partum was shot and killed by her boyfriend last year, she recalls.

"We knew he was violent and we tried to offer him some alternative ways of handling his anger. We were just devastated when it happened, we thought, 'what could we have done differently?'"

Another tragedy, Lommel says, is when the teen mothers remain ambivalent to their unborn babies as the pregnancy progresses. "If a mother still hasn't bonded with her child during the third trimester, we watch her closely," she says. "For those at risk of child abuse, we keep them under close supervision."

Fortunately, though, the majority of teens, who make an average of 17 visits to the clinic during a normal pregnancy, evolve into "very good mothers," says Lommel, who adds that a handful have even pursued careers in nursing.

Outreach (from page 1)

matter where they live," he wrote.

State Schools Superintendent Delaine Eastin said UC's participation in attempting to remedy the state's troubled academic record is critical, but that "the University of California cannot do it alone." She called for expanding existing programs since too few students have access to them and said the state needs to do a better job educating teachers. "California should not be talking about massive tax cuts until it has its educational house in order," she said.

And while Eastin didn't sign the minority report, she did say UC needs to address the "growing intolerance" and "increasing poverty" statewide.

The minority report concludes, "it is unfortunate that the Outreach Task Force report could not see beyond UC to recommend a re-evaluation of our entire educational process."

"Vision should compel us," the minority report says, "to attempt now to create innovative elementary programs, strengthen our middle and high school efforts, coordinate these programs on our campuses and integrate ourselves in ongoing teacher development programs and remain a strong influence in the adoption of new K-12 curriculum standards and new pedagogies, and finally, to build a permanent connection and balance between our educational process in the social, political and economic policy initiatives that continue to multiply the inequalities among our citizenry."

Richard Clarke, co-chair of the task force, said addressing the disadvantages faced by these groups is a challenging and daunting task. "We believe that improvement of learning conditions in these schools provides the most effective single means by which the University can assist in providing equitable opportunities for UC access by all students," he said.

The plan also calls for greater attention to curriculum, student counseling and parent involvement. Each UC campus would partner with five high schools as well as their feeder schools, leading to partnerships with roughly 10 percent of public schools statewide.

Several Regents said they would like to see UC's outreach efforts extend into the community colleges too.

Domestic partners (from page 1)

latter proposal, which could be initiated by Atkinson without a Regents vote, would be considerably less expensive to implement. For instance, if health benefits were offered to all domestic partners annual costs would be between $9.8 and $19.7 million. A same-sex only plan would cost an estimated $1.2 to $4.9 million.

Regent John Davies said, "I'm very leery of extending (benefits) to opposite sex partners, because I believe it sends a message that is contrary to the institution of marriage."

Regent Howard Leach cautioned Atkinson to consider the political consequences of his decision, especially as it might influence the state legislature during budget time. Leach said the matter should be left to the higher governing body of California, which only offers benefits to legally recognized spouses of employees.

Petra Liljestrand, a UCSF researcher in the department of family and community medicine, who has been with her female partner for 20 years and has a 15-year-old daughter, sees the issue quite differently.

"You don't ask less of us because we are gay, and we don't give you any less, but ultimately, you pay us less.

"It's demoralizing to know that UCSF takes care of the families of my heterosexual colleagues – but not of mine – on the basis of something that's completely unrelated to my job performance."

Associates host home fashion tour

The UCSF Faculty Associates will host its first program of the season on Wednesday, Sept. 24, when they will take a home fashion tour of San Francisco's Union Square. The group will start at Gumps for a continental breakfast before hearing the Gumps' buyers speak on art and design for the home. In a few weeks, the associates will be launching their annual membership drive. To be put on the mailing list or for more information, call 476-6886

July 22–28, 1997

22 Tuesday

NEWSBREAK/MEDSOUNDS DEADLINE FOR NEXT ISSUE

NEW EMPLOYEE ORIENTATION: 8:30-10:30 a.m., S 214. Call Leonard Florendo at 476-1073 to schedule.

INFORMATICS CLASSES: The UCSF Library offers clinical information on the Web, 10 a.m.-12 p.m., PC classroom at 222 Library. Call 476-2337 for details.

23 Wednesday

T'AI CHI CH'UAN: YANG STYLE. This introductory class will increase your strength, flexibility and balance, while helping you achieve an inner state of attentiveness and relaxation. 11 a.m.-noon, MU Fitness Center, 505 Parnassus. Call 476-1115.

MERGER TRANSITION SUPPORT GROUP: The Human Resources transition team offers support groups for employees affected by the UCSF Stanford Health Care merger. 11:30 a.m.-1 p.m., S 182. Call 656-4646 for more information.

BROWN BAG LECTURE: Leslee Subak, assistant professor in the department of obstetrics, gynecology and reproductive sciences presents *What Every Woman Should Know About Urinary Incontinence,* a disorder which affects between 25 and 40 percent of women, 12:10-1 p.m., N 225. Call 476-4394.

ADULT CPR: This four-hour Red Cross certified course gives you a one year certification in Adult CPR. Cost: $21/27/30. Call Outdoors Unlimited Rental Center at 476-2078 for details.

24 Thursday

TAY-SACHS SCREENING CLINIC FOR PREGNANT COUPLES: 9 a.m., UCSF Medical Center. Call 476-4080 for an appointment.

INFORMATICS CLASSES: The UCSF Library offers Using EndNote (Macintosh), 10 a.m.-noon, PC classroom at 222 Library. Call 476-2337 for details.

BROWN BAG LECTURE: Kanu Chatterjee, professor of medicine and associate chief of cardiovascular division and director of cardiac care, presents Pulmonary Hypertension, 12:10-1 p.m., N 225. Sponsored by the department of medicine. Call 476-2138.

UCSF MOBILE MAMMOGRAPHY VAN: At UCSF/Lakeshore Plaza, 1501-1599 Sloat Boulevard.

25 Friday

BROWN BAG LECTURE: Brian Breiling, a licensed marriage family and child counselor and school psychologist, presents *Use of Light for Mind-Body Healing.* Discover the latest therapeutic uses of light in medicine, chiropractic, acupuncture, education and psychotherapy, 12:10-1 p.m., N 225. Sponsored by the Institute of Healing Arts and Sciences. Call 584-4416.

ONSTAGE PERFORMANCE: Enjoy original theater from UCSF's Onstage Summer Day Camp students, Toland Hall. Call 476-2542 for the time.

26 Saturday

SELF DEFENSE FOR WOMEN LEVEL II: Nina Otis Haft presents a half-day review of Level I material, practice in blocking, counter-striking and ground fighting. Pre-requisite: Level I or permission of the instructor. 1:30-5:30 p.m., MU Fitness Center. Cost is $40 for UCSF affiliates and seniors and $65 for the general public. Call 476-5222.

28 Monday

T'AI CHI CH'UAN: YANG STYLE. See July 23 listing.

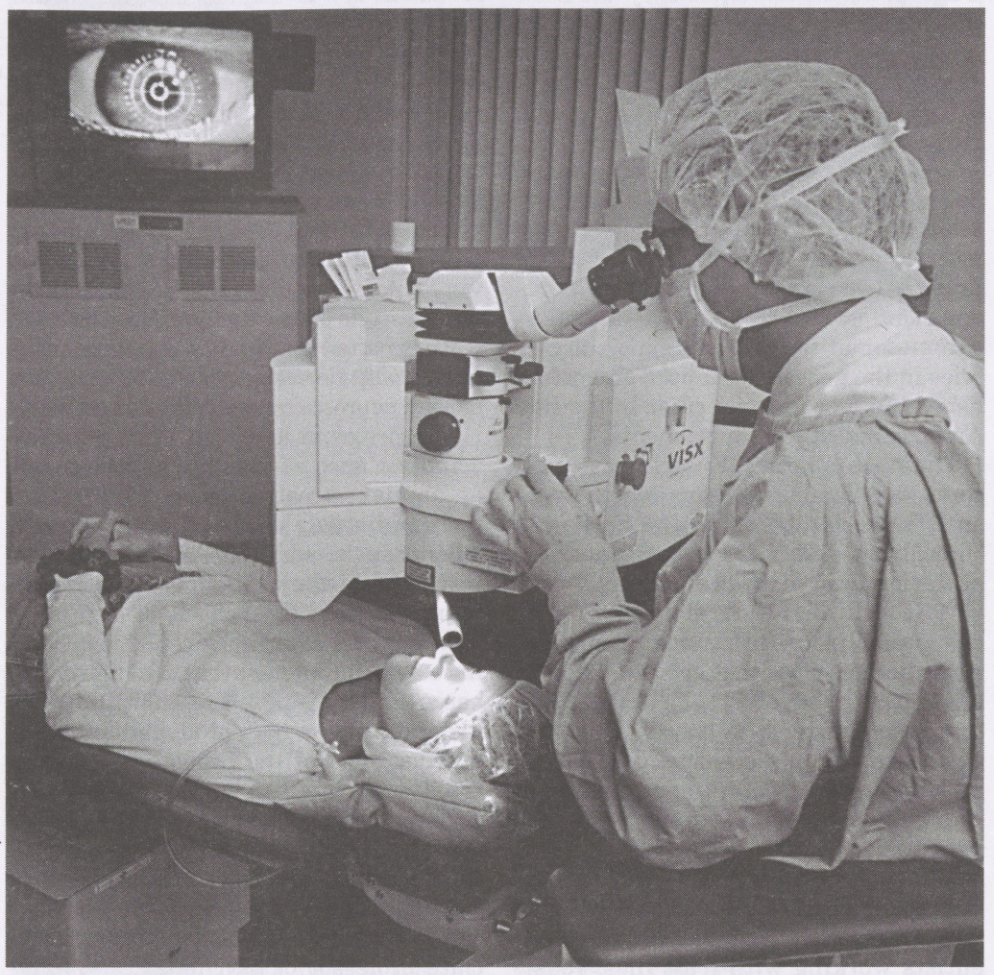
MERGER TRANSITION SUPPORT GROUP: See July 23 listing.

HEALTH POLICY SEMINAR: Ruth Malone, research assistant in the department of physiology nursing, conducts *Media Constructions of Policy Problems: Tobacco Issues,* 12-1:30 p.m.,1388 Sutter St., 11th Floor, Seminar Room IHPS. Call 476-4924.

BETTER VISION NOW: Richard Abbott, professor of ophthalmology, presents *New Surgery Options for the Correction of Nearsightedness and Astigmatism,* 6 p.m., Beckman Vision Center, 8 Kirkham Ave. Call 476-5021.

Location key

ACC – Ambulatory Care Center, 400 Parnassus
C – Clinical Sciences Building, 521 Parnassus
CL – Campus Library, 530 Parnassus
HSW – Health Sciences West
MU – Millberry Union, 500 Parnassus
N – School of Nursing, enter at 513 Parnassus
S – Medical Sciences Building, 513 Parnassus
VAMC – Veterans Affairs Medical Center, 4150 Clement



Robert Foothorap

Ophthalmologist Richard Abbott uses the VISX excimer laser to correct astigmatism on a patient at UCSF. Abbott will speak at the Beckman Vision Center on July 28. See listing above.

UPCOMING EVENTS

Annual chili cookoff

The competition is sure to be as UCSF holds its sixth annual chili and salsa cookoff, Thursday, Aug. 14, from 11:30 a.m. to 1:30 p.m. at the Mission Center Building. The winner will receive a cookware set. For an entry form, call 476-2675 or print out a form from the EMPACT! web page at www.empact.ucsf.edu

Hospital registry training

The Cancer Registry Training Program is offering a short intensive overview of hospital registry operations, central registries, and other types of cancer patient data systems, Monday. Aug. 4 through Friday, Aug. 15 from 8:30 a.m. to 4:30 p.m. at the Laurel Heights Conference Center. Course workshops provide practice in abstracting, staging, coding and interpreting registry data. UCSF staff and students are welcome to attend lectures if space is available. For more information, call 476-2331.

Baseball benefit

Join EMPACT! and the San Francisco Giants to raise money to fight AIDS on Sunday Aug., 31, when the Giants take on the Anaheim Angels at 1 p.m. in 3Com Park. For each ticket purchased, one dollar will benefit the Until There's A Cure Foundation, which will give part of the proceeds to the UCSF AIDS Program at SFGH. Tickets for seats in the upper reserved section are $7.50 for adults and $5.50 for children 14 years and under. Free MUNI service will depart from SFGH and Parnassus. For details, call 476-2675.

Sign language course

The UCSF Center on Deafness (UCCD) will offer an introductory 14-session course on American Sign Language, beginning Wednesday, Sept. 10, from 12:30 to 1:30 p.m. The deadline to register is Monday, Aug. 25.

Elisabeth Ann Prinz, a Deaf bilingual professional who has more than 20 years experience teaching American Sign Language, is class instructor. She holds a BS degree in individual and family studies from Pennsylvania State University.

The class, to run through Dec. 17, will meet at Laurel Heights, Suite 115. Cost for the course is $60. For more information, call the UCCD at 476-7094.

Dermatology tips

Tips on practical therapy and office techniques will be discussed at "The Skin From A to Z," on Saturday and Sunday, Sept. 27 and 28, from 8:30 a.m. to 2:15 p.m. and from 8 a.m. to 1:30 p.m., respectively, at the Laurel Heights Conference Center. Presented by the UCSF department of dermatology, this course is designed for the non-dermatologist, emphasizing practical office dermatology with specific suggestions for effective evaluation and treatment. Ample opportunity for questions and discussion with faculty will be provided. For more information, call 476-4251.

Investment Fund Performance

Total rates of return for the UC 403(b), DCP and comparative indices

Ending June 30, 1997

UC Fund/Index	1 Month	3 Month	12 Month	5 Year*	Year To Date
UC Savings Fund	**0.50%**	**1.51%**	**6.22%**	**6.74%**	**3.06%**
US T-Bill (1-Yr)	0.46	1.40	5.65	4.93	2.80
UC Money Market Fund	**0.46**	**1.38**	**5.57**	**4.75**	**2.72**
US T-Bill (30-Day)	0.37	1.30	5.27	4.36	2.59
UC ICCF Fund	**0.60**	**1.84**	**7.60**	**8.00**	**3.69**
UC Bond Fund	**2.75**	**7.77**	**19.78**	**12.08**	**5.45**
Lehman Bros. Gov't/Corp/Yankee	1.20	3.63	7.94	7.28	2.93
UC Equity Fund	**3.50**	**14.37**	**27.31**	**18.51**	**17.31**
S&P 500	4.40	17.43	34.58	19.73	20.50
UC Multi-Asset Fund	**2.02**	**7.17**	**15.92**	**11.45**	**8.37**

* Annualized rate of return reflects average over the past five years.

Unit values for variable funds as of June 30, 1997:

Equity	$193.44
Bond	90.61
Multi-Asset	21.51

Unit values are similar to mutual fund share prices and change monthly to reflect changes in the market value of the fund's underlying investments, inclusive of interest and dividend income. Past performance is neither a guarantee nor a predictor of future returns.

Source: Jerry Neal, UCSF Benefits and Financial Planning

CAMPUS BRIEFS

Elect Staff Council

While the six candidates for UCSF Staff Council face no opposition in the upcoming election, they nevertheless must be voted into office.

Ballots with candidates' statements, which were mailed last week to non-represented staff, should be returned by Wednesday, July 30, to the UCSF Staff Council, care of Paul Riofski, at Box 0430. The newly elected board will take office on Friday, Aug. 1.

Those nominated for the council are:

Chair-Elect: David Bell, department of psychiatry; Secretary: Annett Spears, department of anesthesia, UCSF/Mount Zion; Treasurer: Cynthia Chiu, department of medicine; Editor: Sandra Avila, department of affirmative action/equal opportunity; CUCSA delegate: Rosyln Tuttle, School of Dentistry; Regents' observer: Fred Logan, department of affirmative action/equal opportunity.

Apply for MEXUS fellowship

The UC Institute for Mexico and the United States or UC MEXUS announces a new grant for postdoctoral research on migration, Mexican-origin families and communities in the US, urbanization and industrialization in the US-Mexico border region, environmental conservation and protection and natural resources management.

All recent recipients of the PhD from any UC graduate program are eligible to apply.

The fellowship is a salaried research appointment at the UC MEXUS headquarters at UC Riverside. It includes office space, equipment, and staff support as well as a supply and research travel allowance. The deadline to apply is Sunday, Aug. 31. Contact Kathryn Vincent for more information at 909/787-3519 or email her at Kathryn.Vincent@ucr.edu.